



TUXFORD  
Primary Academy

# Appendix to Single Equality Policy January 2021

Office use

Published:	Next review:	Statutory/non:	Lead:
January 2021	January 2022	Statutory	Jo Witham
<b>Associated documents:</b>			
DIVERSE ACADEMIES – Single Equality Policy <a href="http://www.dalp.org.uk/documents/Policies/SingleEqualityPolicy.pdf">http://www.dalp.org.uk/documents/Policies/SingleEqualityPolicy.pdf</a> • DIVERSE ACADEMIES – SEND Policy <a href="https://www.diverseacademies.org.uk/wp-content/uploads/sites/25/2018/08/Special-Educational-Needs-and-Disabilities.pdf">https://www.diverseacademies.org.uk/wp-content/uploads/sites/25/2018/08/Special-Educational-Needs-and-Disabilities.pdf</a>			
<b>Links to:</b>			
The Equality Act 2010 <a href="https://www.gov.uk/guidance/equality-act2010-guidance">https://www.gov.uk/guidance/equality-act2010-guidance</a>			
Special Educational Needs and Disability Code of Practice: 0 to 25 years (2015) <a href="https://www.gov.uk/government/publications/send-code-of-practice-0-to-25">https://www.gov.uk/government/publications/send-code-of-practice-0-to-25</a>			



Diverse  
Academies

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## **1. Executive Summary**

TPA follows all aspects set out in the Diverse Academies policy.

## **2. Policy Statement**

TPA follows all aspects set out in the Diverse Academies policy.

## **3. Scope and Purpose**

TPA follows all aspects set out in the Diverse Academies policy.

## **4. Responsibility for Implementing the Policy**

TPA follows all aspects set out in the Diverse Academies policy. The person with the day-to-day responsibility for operating the policy and ensuring the maintenance and review is: Jo Witham, Principal

## **5. Legal Duties**

TPA follows all aspects set out in the Diverse Academies policy.

## **6. British Values**

TPA follows all aspects set out in the Diverse Academies policy.

## **7. Aims and Objectives**

TPA follows all aspects set out in the Diverse Academies policy.

## **8. Roles and Responsibility**

TPA follows all aspects set out in the Diverse Academies policy.

Jo Witham, Principal, of TPA is responsible for the implementation of this policy, ensuring that:

- All staff are aware of their responsibilities
- All staff are given appropriate training and support
- Appropriate action is taken in cases of unlawful discrimination
- Support students for whom English represents an additional language
- Keep up-to-date with equalities legislations relevant to their work

## **9. Information and Resources**

TPA follows all aspects set out in the Diverse Academies policy.

## **10. Religious Observance**

TPA follows all aspects set out in the Diverse Academies policy.

## **11. Staff Development and Training**

TPA follows all aspects set out in the Diverse Academies policy.

## **12. Records Keeping**

TPA follows all aspects set out in the Diverse Academies policy.

## **13. Supporting those involved**

TPA follows all aspects set out in the Diverse Academies policy.

## **14. Confidentiality**

TPA follows all aspects set out in the Diverse Academies policy.

## **15. Monitoring and Evaluation**

TPA follows all aspects set out in the Diverse Academies policy.

## **16. Review of the Policy**

TPA follows all aspects set out in the Diverse Academies policy.